



Ministry of Plantation and Community Infrastructure

Department of Rubber Development



Open Competitive Examination for Recruitment to Grade III of the post of Rubber Development Officer (Departmentalized) in Supervisory Management Assistant Technological Service Category of Department of Rubber Development – 2025

Applications are invited from Sri Lankan males / females who fulfill the undermentioned qualifications for the recruitment of 41 persons for Grade III post of Rubber Development Officer (Departmentalized) in Supervisory Management Assistant Technological Service Category of the Department of Rubber Development.

Nature of Duties : - Field duty work. The Rubber Development Officers recruited will be deployed for the field duty related to rubber cultivation in the rubber cultivation districts.

Only the applicants who have fulfilled all the following qualifications should apply.

01. Educational Qualifications:

Should have passed the General Certificate of Education (Ordinary Level) Examination in six (06) subjects with credit passes in Sinhala / Tamil / English language, Mathematics and two other subjects in one sitting and

a) Should have passed the general Certificate of Education (Advanced Level) Examination in all subjects (except General Common Test) in one sitting. (Passing three (03) subjects in one sitting under old syllabus is adequate) and

b) Should have followed a course recognized by the Tertiary and Vocational Education Commission in Computer Word Processing / Typewriting and Shorthand

02. Professional / Vocational Qualifications

Should have completed two year Diploma in Agriculture offered by an institution approved by the Tertiary and Vocational Education Commission (Should have completed as at the date of calling for applications. Should not apply based on anticipated results.)

03. Physical Qualification

Every applicant should be physically and mentally fit to serve in any part of the island and to discharge the duties entrusted to the post.

04. Other qualifications

- I. Should be a citizen of Sri Lanka
- II. Should bear an excellent moral character
- III. Should have completed all the qualifications required for recruitment to the post as at the date mentioned in this notice of invitation of applications / gazette notification.

05. Salary Method: MN 03 – 2025

Salary Scale: Rs. 52,250 – 10 x 800 – 11 x 1,190 – 10 x 1,320 – 10 x 1,350 = 100,400

06. Age Limit: Minimum 18 years – Maximum 30 years

07. Conditions of Service

- 7.1 This post is permanent and pensionable. Applicants recruited should be subjected to any policy decision taken by the government regarding the pension scheme.
- 7.2 All appointed to this post are subjected to 03 years probation
- 7.3 As per the Public Administration Circular No. 01/2014 and related circulars should obtain the proficiency in the other official language in addition to the language in which joining the service within 05 years of joining the service and if had joined the service in a medium other than official language, should get the proficiency in the official language within the probation period.
- 7.4 This appointment will be subjected to the work procedures of the Public Service Commission, Establishment Code and Financial Regulations of the Government of the Democratic Socialist Republic of Sri Lanka and other orders and instructions of the department.
- 7.5 All other conditions and instructions will be applicable as per the approved recruitment procedure.

08. Method of Recruitment

- 8.1 Based on the results of the written examination – Examination will be conducted by an institution decided by the Director General of Department of Rubber Development.
- 8.2 Decision of the head of the institution conducting the examination will be final regarding the conduct of the examination and the release of the results
- 8.3 Applicants who obtain the highest marks out of those who qualify in the written examination will be called for the interview to check the qualifications

09. Method of Examination

- I. Examination will be held (in year 2026) only in Colombo city on a date decided by the Head of the Institution conducting the examination.
- II. This exam will be conducted in Sinhala, Tamil and English languages. Permission will not be granted to change the applied language medium.
- III. Candidate should answer all question papers sitting for in the examination in one language
- IV. Candidate for the examination are subjected to the rules and regulations imposed by the institution conducting the examination regarding the conduct of the examination. Anyone defaulting those rules and regulations will have to face the punishment imposed by the Head of the Institution conducting the examination.

10. Syllabus

Examination will consist of two question papers.

Subjects	Duration	Maximum Marks	Pass Marks
Intelligence Quotient (IQ)	01 hour	100	40%
Technological Question Paper	03 hours	100	40%

Syllabus for Examination is given below.

Intelligence Quotient (IQ) –

This question paper is prepared to test the general knowledge of the candidate regarding local and foreign news / information and to measure the logical strength of the candidate, and to test the analyzing strength of the mind and decision making. This question paper consists of multiple choice questions.

Technological Question Paper

- ❖ General knowledge in plantation crops and agricultural cultivation
- ❖ Simple understanding of the duties of the Department of Rubber Development and the knowledge regarding the rubber cultivation

This question paper is prepared to test the knowledge of the candidate regarding the services rendered to the general public by the Department of Rubber Development, subsidies granted, environmental background suitable for rubber cultivation, earth, growing areas, soil conservation, rubber cultivation, nursery management, planting materials, fertilizer, control of weeds, diseases and pesticide control, methods of rubber tapping, manufacture of sheet rubber, grading of sheet rubber, knowledge in rubber cultivation and production and the statistics

11. Examination Fees

Examination fee is **Rs. 500.00**. This examination fee should be credited via any branch of People's Bank to Account No. **208100149027285** maintained at the Battaramulla Branch of People's Bank in favour of **"Director General, Department of Rubber Development"** and the bank slip obtained should be affixed firmly in the space provided in the application form. (It will be beneficial to retain a photocopy of the receipt for future needs). Please mention the branch of People's Bank, date paid, amount in the appropriate place in the application. Examination fee will not be refunded under any circumstance.

12. Method of Applying

- 12.1 An application should be self prepared by the applicants on a A4 size paper as per the specimen application given in this advertisement as follows:
 - I. Nos. 1 to 05 should be in the first page
 - II. Nos. 06 onwards in the other pages and the application should be perfected in own handwriting of the applicant
- 12.2 Signature of applicant should be attested in the application by a Principal of a government school, Justice of the Peace, Commissioner of Oath, Attorney at Law, Notary Public, Commissioned Officer of the Tri Forces or an officer holding a permanent post in government service drawing a monthly consolidated salary of Rs. 71,240/= or above (P.A. Circular 10/2025).
- 12.3 Applicants already in government service should direct their applications through the heads of the respective institutions.
- 12.4 Applications that do not fulfill the qualifications mentioned in this advertisement will be rejected. Applicants should check whether the perfected application is in conformity of the specimen application given in this notice of examination. Applications that are not in conformity of the specimen application and the applications that are incomplete will be rejected without any prior intimation. It will be beneficial to retain a photocopy of the application for future reference.
- 12.5 **Submission of false information**
When perfecting the application, applicant should be very careful to provide correct information. If it is found out that an applicant has provided false information, his candidature will be disqualified either before the examination, during the examination or after the examination or at any time. If it is found out that any information provided by the applicant is untrue at any time he may be dismissed from government service. It should not be considered that the issue of an Admission Card for the Examination is a proof of having fulfilled all qualifications.
- 12.6 Perfected applications for the examination should be sent by registered post addressed to :
**Director General
Department of Rubber Development
10th Floor C,
Sethsiripaya - Stage II
Battaramulla**
To receive on or before **28.12.2025**. Name of the Examination and the Post should be mentioned on the left top corner of the envelope containing the application.
- 12.7 Admission Cards for the Examination will be issued to applicants who have fulfilled the qualifications mentioned in the advertisement as per the information given in the application.
- 12.8 **Issue of Results**
Institution conducting the examination will submit the results sheets of the applicants who have obtained 40 or more marks for each subject at the examination to the Director General. Further, the institution conducting the examination will release the results obtained for each subject by each applicant personally.

13. Identity

- 13.1 On the first day of the examination the Admission Card where the signature of applicant is attested should be submitted to the Chief Invigilator of the Examination Centre.
- 13.2 Applicant should prove his / her identity so as to convince the Chief Invigilator when sitting for every subject by the following
 1. National Identity Card issued by the Department for Registration of Persons
 2. Valid Passport will also be accepted
- 13.3 Director General of Department of Rubber Development reserves the right to take the final decision regarding conducting or not conducting this examination or regarding recruitment. If there is any matter that is not covered in the provisions of this advertisement, the Director General of Department of Rubber Development reserves the right to clarify / take a decision regarding such matter.

**Director General
Department of Rubber Development
10th Floor C,
Sethsiripaya - Stage II
Battaramulla
011-2889447
011-2889446**

Specimen Application Form

Competitive Examination for the Recruitment to Grade III of the Post of Rubber Development Officer (Departmentalized) of the Supervisory Management Assistant Technological Service Category – 2025

(For Office Use Only)

01. Medium of sitting for the Examination (Sinhala – 1, Tamil – 2, English – 3)

(Write the relevant number in the appropriate Cage)

02. Name

2.1 Name with initials (in English Capital letters)
Mr. / Mrs. / Miss.
(in English Capital letters) (Eg: GUNAWARDHANA H.M.S.K.)

2.2 Name in Full (in English Capital letters)

2.3 Name in Full (In Sinhala/Tamil)

2.4 National Identity card No.

03. 3.1 Permanent Address (In English Capital letters)

3.2 Permanent Address (In Sinhala/Tamil)

3.3 Address to which the Admission Card should be sent (In English Capital letters)

3.4 Telephone No. Mobile Residence:

04. 4.1 Gender - Male / Female
(Mark ✓ appropriate cage)

Male Female

4.2 Date of Birth: Year Month Date

4.3 Age as at the date of calling for Applications

Years Months Days

05. 5.1 Administrative District of Permanent Residency of Applicant :

5.2 Divisional Secretary's Division :

5.3 Grama Niladhari Division :

06. Educational Qualifications

6.1 Results of G.C.E. (O/L) Examination
Year and Month: Index No.

	Subject	Pass		Subject	Pass
01			06		
02			07		
03			08		
04			09		
05			10		

6.2 Results of G.C.E. (A/L) Examination
Year and Month : Index No.

	Subject	Pass
01		
02		
03		
04		

07. Professional Qualifications

Institution	Course Followed	Period	Pass	No. and Date of Certificate

08. Computer Literacy:

09. Other Qualifications:

10. Have you ever been convicted by a court of law of any offence? (Mark ✓ in the relevant cage)

Yes No

If yes, give details:

11. Details regarding the receipt for payment of the Examination Fee

I. Bank where the Examination Fee was Paid: Branch:

II. Date Paid : Amount Paid:

Affix the Bank Slip for the payment here Firmly

12. Declaration of the Applicant

(a) I hereby certify that all information provided by me in this application is true and correct to the best of my knowledge. I agree to accept any loss that can happen for not completing any or few of the information or for incorrectly completing. Further, I hereby declare that all the parts have been correctly perfected. I agree to abide by all the conditions of the examination. Further, I agree to the rules and regulations imposed by the Head of the Institution conducting this examination regarding the conduct of the examination or to the decisions taken regarding the issue of results.

(b) I am aware that I am subjected being disqualified before appointment to this post or dismissal after appointment if it is proved out that the declaration I have made found to be untrue.

Date:
(Signature of Applicant)

13. Attestation of Applicant's Signature

I hereby certify that Mr./Mrs./Misssubmitting this application is personally known to me and that he/she placed his/her signature in my presence on.....

.....
Signature of the Attester and Official Seal

Date:

Name of the Attester:

Position:

Address:

14. Certification of the Head of Institution

Mr./Mrs./Misssubmitting this application is serving in theoffice/institution and that his/her service has been satisfactory and that the Examination Fee has been paid and the receipt is affixed and if he/she is selected based on the results of this examination he/she can be/cannot be released from service and that the information given above is true.

Date:
Signature of Head of Institution

Name of the Head of the Institution:

Position:

Address: